

IMPROVEMENT PLAN: BHCC & BWCC CHILDREN'S CENTRE 2018/2019

Mission	Families in our community supported to enable our children to be the best they can									
5 Year Aims (2014 – 2019)	<ul style="list-style-type: none"> ➤ Improved resilience of children and families ➤ Impact of deprivation reduced ➤ Opportunities provided to build confidence, skills and values for life and learning ➤ Provision of wide range of high quality early education and childcare solutions 									
2018-2019 Improvement Areas	IA1: Develop more partnership/self-funded initiatives	IA2: Improve access to services especially for those in Priority Groups	IA3: Improve quality and impact of practice and services	IA4: Improve Mental Health of staff and families	IA5: Reduce obesity rates	IA6: Increase aspirations of Parents and Carers	IA7: Embrace 'Adverse Childhood Experiences (ACEs)' approach to work	IA8: Develop 5-16 year work	In addition to the 9 improvement areas we will annually undertake:	
Improvement Activities	<p>Saleable services target revenue for year £10,000k</p> <p>Develop a saleable service in Henleaze</p> <p>Explore saleable service of lightbox</p> <p>Explore developing prison work at Eastwood Park</p> <p>Explore new contract with HMP Bristol</p> <p>Continue linkage partnership</p>	<p>Run 1 Ante- Natal Nurturing programme</p> <p>Family First Aid Project target 100 families.</p> <p>Run a freedom programme with in the Southmead area</p> <p>Develop young parents project in Southmead</p>	<p>Attend Crush training 2 people</p> <p>Further improve the current staff training system to maximise effectiveness of training undertaken and the experience of staff being trained.</p> <p>Re-establish Parents' Forum using innovative methods</p> <p>Explore long term measure of outcomes</p> <p>Embed use of monitoring cycle.</p> <p>Carrying out 2 observations per year on services.</p>	<p>Run 1 Light Box Mental Health</p> <p>Explore Light Box project as a basis for exploring a bespoke programme</p> <p>Train 2 staff in Light Box</p> <p>Relieving stress/anxiety training for staff in on in-service day</p>	<p>Link in with Henbury Gym to develop partnership working</p> <p>Explore funding 'Step Together' in order to run the course long term</p> <p>Run a women's self-defence course</p> <p>Link in with Swim England to offer swimming lessons to families</p>	<p>VYP increase number of young parents gaining qualification. Aiming for 6 over the next year</p> <p>Increase number of men engaging with education/employment courses at the centre.</p> <p>Run a jobs fayre for Brenty, Henbury and Southmead area.</p>	<p>Revive Five to Thrive Babies</p> <p>Amend Toxic Trio paperwork to use ACE wherever possible.</p> <p>Hold 1 in-service training day focussed on ACE.</p> <p>Build ACE into all future funding bids and work</p>	<p>Develop 'Think Family' work</p> <p>Explore youth work project</p> <p>Develop Phase 2 of the 50:50 project</p>	<ul style="list-style-type: none"> ➤ Safeguarding Audit July 2019 ➤ H&S Audit October 2018 - ➤ Family Support Provision Review Feb 2019 ➤ "What's the data telling us?" event June 2019 <p>Review dates:</p>	